

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services – Agriculture Department – Disciplinary action initiated against Sri Ch. Prabhakara Rao, the then Assistant Director of Agriculture Singarayakonda under Rule 20 of Andhra Pradesh Civil Service (CC&A) Rules, 1991 - Penalty of Stoppage of (3) annual grade increments with cumulative imposed by the C&DA, Hyderabad – Appeal Rejected - Orders – Issued.

AGRICULTURE AND COOPERATION (VIG.I) DEPARTMENT

G.O.Rt.No:802

**Dated: 25-06-2008.
Read the following:-**

- 1 From the C&DA, Hyderabad Charge Memo No. Vig.II (1) 281/03, dated 27-10-2003.
- 2 From the Representation of Sri Ch. Prabhakara Rao, the then ADA Singarayakonda dated 29-11-2003.
- 3 From the C&DA, Hyderabad Memo No. Vig.II (1) 281/03, dated 15-7-2005.
- 4 From the JDA, (ET&GC)/ Enquiry Officer, Ir.No. CC/JDA/Extn. Trg.GC/Enquiry, dated 28-11-2005.
- 5 From the C&DA, Hyd. Memo No. Vig.II (1) 281/03, dated 6-4-2006.
- 6 From the Representation of Sri Ch. Prabhakara Rao, the then ADA Singarayakonda dated 12-5-2006.
- 7 From the C&DA, Hyd. Pro. Rc.No. Vig.II (1) 281/03, dated 5-10-2006.
- 8 From the Appeal petition of Sri Ch. Prabhakara Rao, the then ADA Singarayakonda dated 11-11-2006.

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ORDER:

In a disciplinary case against Sri Ch. Prabhakara Rao, the then Assistant Director of Agriculture, Singarayakonda, a penalty of Stoppage of Three (3) annual grade increments with cumulative effect was imposed against him by Commissioner & Director of Agriculture, Hyderabad, for the charges held proved. The following charges were framed against him:-

Article of charges I: “that the said Sri Ch.Prabhakar Rao, while functioning as Assistant Director of Agriculture @ Singarayakonda, Prakasam District during the period from 21.9.2002 to 22.9.2003 has harassed the sub ordinate staff especially the female staff which attract violation of Rule (3) of APCS(Conduct)Rules 1964.”

Article of charges II: ”that the said Sri Ch.Prabhakar Rao, Assistant Director of Agriculture has deceived the government by claiming bogus bills towards conduct of training programme in K.Bitragunta village on irrigated Agriculture intensive programme on 22.1.2003 and thus failed to keep up the faith imposed in violation of Rule 3 of APCS(CCA)Rules, 1964 .”

2. Aggrieved by the above penalty orders of the Commissioner & Director of Agriculture, Hyderabad the appellant has submitted his appeal petition wherein he has submitted that it was a vague allegation without disclosing any particulars how and in what manner the alleged staff was harassed and whether their complaint amounts to harassment. The Charged Officer has further stated that he was not given any opportunity to cross examine the witnesses and the inquiry was against law and rule and requested to set a side by allowing his appeal in the interest of justice.

3. Government have carefully examined the matter. As regards charge 1 Government observes that sufficient opportunity was given to the appellant to present his case before the Inquiry Officer and nothing prevented him to cross examine the witness on whom the Inquiry Officer relied and held charge 1 proved. Further the inquiry was conducted only to give him opportunity to present his case. But keeping fault on his side, the appellant is finding fault with others. Further the appellant did not produce any material during the inquiry to disprove what was deposed by the witnesses in their statements. The Inquiry Officer rightly held charge 1 proved based on the material available with him.

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4. As regards the 2nd charge, the Inquiry Officer clearly held that the appellant did not conduct any training programme to prove the above charge the inquiry officer depended on the statement of Ex-Sarpanch Bitragunta who categorically stated that no training programmes were conducted. The appellant did not produce any material evidence to show that he conducted the training programme on 23-1-2003.
5. In view of the above the Government decided not to interfere in the orders passed by the Commissioner & Director of Agriculture, Hyderabad and to reject the appeal.
6. Accordingly, the appeal petition of Sri Ch.Prabhakara Rao, former Asst. Director of Agriculture ®, Singarayakonda is dismissed.
7. The Commissioner & Director of Agriculture, Hyderabad, shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**C.R. BISWAL
PRINCIPAL SECRETARY TO GOVERNMENT**

To
Sri Ch. Prabhakara Rao, the then Asst. Director of Agriculture, ® Singarayakonda.
(through C&DA., A.P., Hyderabad).

Copy to:

The Commissioner & Director of Agriculture, Hyderabad.
Sf/SC.

// FORWARDED BY ORDER //

SECTION OFFICER